

Bath & North East Somerset Employment Hub

Ben Woods

Benefits Claimants: Bath & North East Somerset latest data

Universal Credit July 2017

- 1671 people claiming Universal Credit and seeking work intensively
- 581 people in work, claiming Universal Credit and required to increase their income
- 656 people with no work requirements following the work capability assessment

Legacy benefit types: Nov 2016

- 260 people on jobseekers allowance
- 2,330 Employment Support Allowance
- 1,720 ESA and Disability Living Allowance
- 920 Disability Living Allowance only
- 2,500 Other combinations

Enterprise Zone

Key dates

	Bath City Riverside	Somer Valley	Approx. jobs
2018	Existing office space and managed work space available. Ongoing development at Bath Quays, pre-lets available at Bath Quays South (6,000 – 45,000 sq ft). Cornmarket available for redevelopment. Roseberry Place, pre-lets available/for sale (12,000 – 50,000 sq ft).	Phase one delivery of mixed use employment space (120,000 sq ft).	400
2019	First occupations on Bath Quays South, creative work space available at Newark Works, construction begins on Bath Quays North.	Highway improvement and enabling works for future phases of development will begin.	700
2020	Major construction works at Bath Quays North, pre-lets available (10,000 – 60,000 sq ft).	Phase one pre-lets of mixed use employment space available (120,000 sq ft).	
2021	First occupations on Bath Quays North.	Phase one works complete, 120,000 sq ft of mixed use employment space available.	920
2022 onwards	Bath Quays North complete.	Construction work commences on future phases of development to deliver additional employment floor space (up to 420,000 sq ft).	1725
			930

Employment Support

- **Work & Health Programme:** Pluss awarded Southern Contract Package area
 - Replaces Work Choice and Work Programme
 - Approx. 25% of Work Programme number of participants nationally
 - Voluntary referral for claimants with health barriers; mandatory referral for long term unemployed (over 2 years)
 - Opportunity to improve service integration

Links to health vary across employment support programmes:

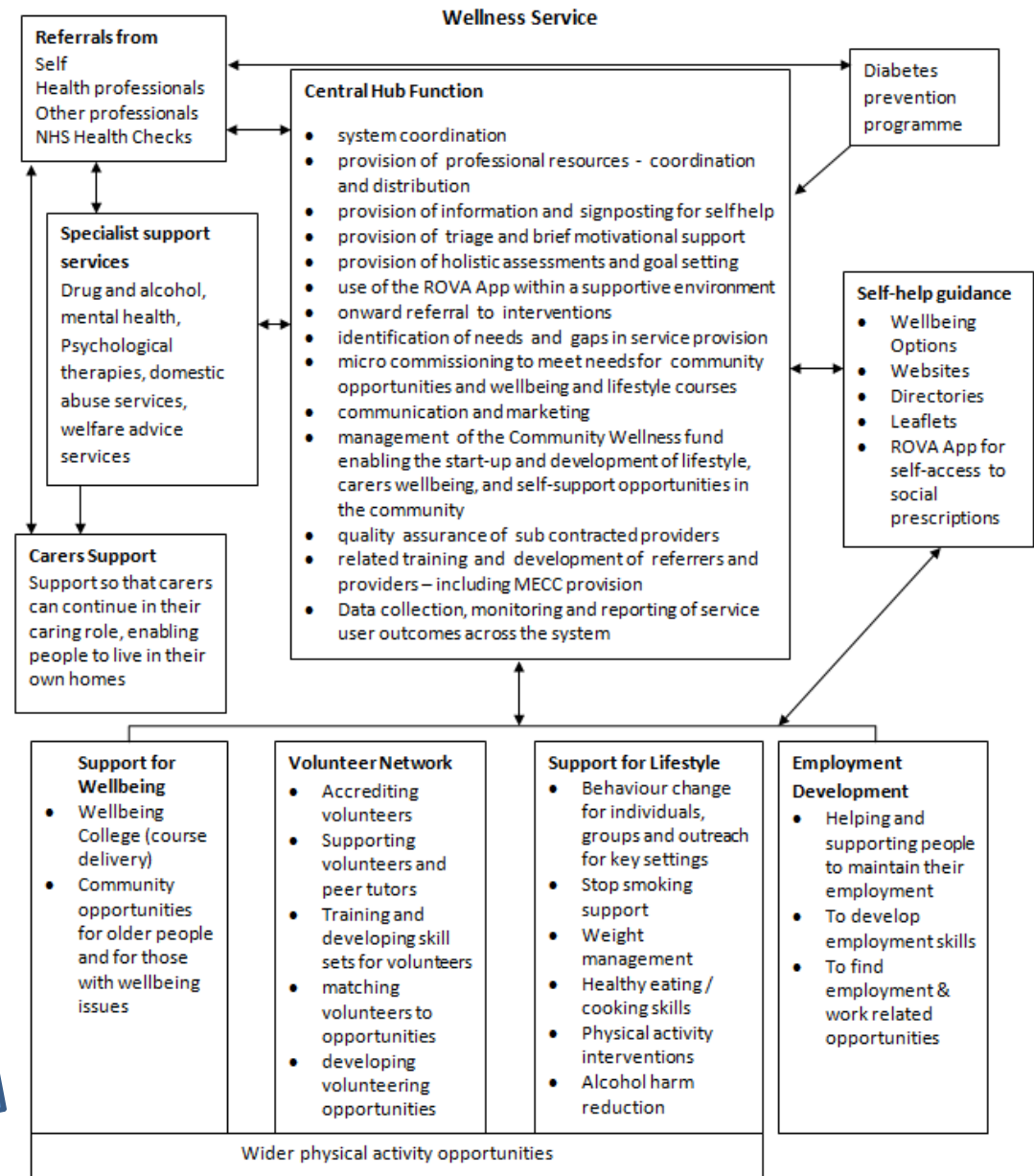
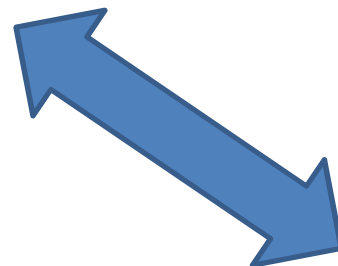
Organisation	Project	Organisation	Project
Curo	Mulberry Park: 18+	Volunteer Centre	Skills development
	'Working Well Skills for Life' 16-25 yr olds	Prospects	National Citizenship Service
	Course for Curo residents		National Careers Service
Learn Direct	Short courses; apprenticeships	The Volunteer Network (sporadic programming)	ReAction (16 - 25; training, support, volunteering)
	Function skills (25+)		Kick Start (16 - 18 years NEET)
B&NES Council	Youth connect (16-19 or 13-25 if care leaver or SEND)		ReAction 19 Volunteer Network; focussed on 19+
	Connecting Families (eligibility criteria apply)	Creative Youth Network	'Have a Go' Volunteer Network (16 - 18)
	In-work support pilot		16-20 years
DWP	Access to work fund	Remploy	Digital Confidence
	Dynamic Purchasing System		Specialist disability + health related support
	Enterprise Allowance	Citizens Advice Bureau	Face to face appointments available in One Stop Shop
Bath College	Adult Community Learning	Children's Centres	Employability
Cool Ventures	Business support: self-employment	Genesis	Access to work
Inner Flame	Princes Trust Enterprise Programme for ages 16-30	Clean Slate	Parkside Children's Centre
	Princes Trust Team Programme	N-Gaged Training	19+; in receipt of benefit; work related training
Bath Rugby Foundation	Hitz Programme		Careers Information, Advice & Guidance
	Get Active into Work	Carers Centre	Support
Julian House & DHI	West of England Works	Grow Yourself	Gardening and landscaping social enterprise

B&NES Employment Hub: the Process

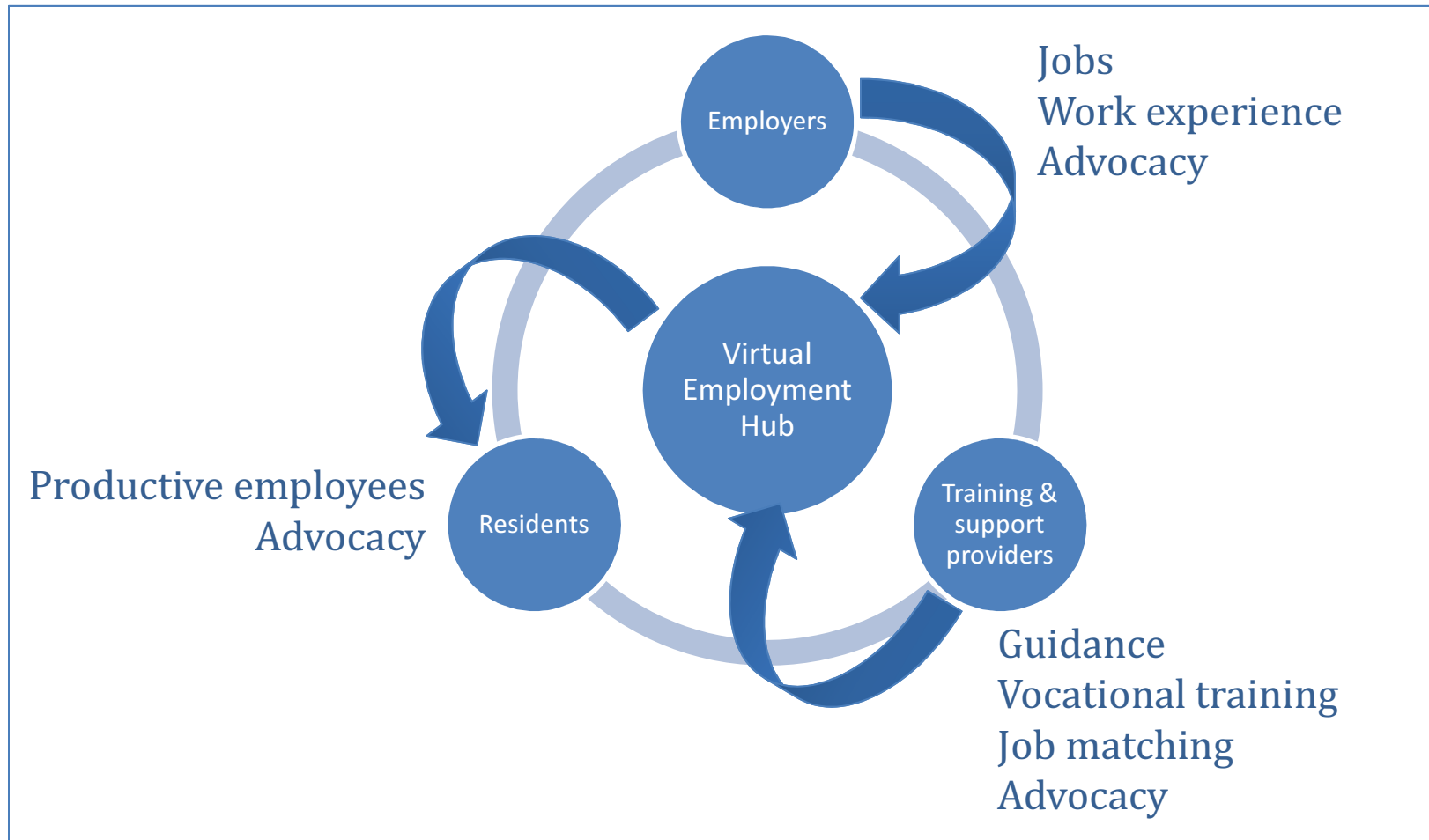
Of people out of work due to health barriers, 51% are because of mental health issues

Anecdotally, support services tell us they don't have good enough links to mental health services

- Steering Group
- Early engagement with Virgin Care
- Links to existing arrangements such as Volunteer Centre
- Develop pathways and referral mechanisms between services



B&NES Employment Hub: the Website



Health & Wellbeing Board: the Asks

- Proactive engagement in the process. Current reps:
 - Paul Scott, Public Health
 - Paul Wilson, Virgin Care
 - Jo Scammell, Virgin Care

How can we link to Health & Wellbeing Board?

- Use Hub for appropriate job roles
- Work together to:
 - Be exemplars for workplace wellbeing
 - Apply all resources to support service users
- Sharing and implementing best practice to apply whole organisation resources to supporting service users
- Support delivery of projects by linking services